



Sun in your garden: Transmit vision to your team!

First take time to write down your vision. Next, share it with your core team, those teachers or leaders who serve with you every Sunday and are completely committed. Give them the opportunity to comment, give their opinions and change the vision. This requires maturity in you as a leader, being willing to adapt based on the opinions of others. You cannot force your vision on others and expect it to end well. Give them the opportunity to adjust the vision before you go public with it!

Water your garden: Encourage your teachers!

Give of your time to encourage your teachers. Do for one teacher what you wish you could do for many. Maybe you cannot take everyone out to lunch, but you can take one out to lunch. You might not have time to give them all a call this week, but you can call one teacher or visit with them on WhatsApp. Volunteers would LOVE to have your time, so do for one this week what you wish you could do for everyone.



Weed your garden: Manage the conflict!

Many times, conflict will arise on social media. However, do NOT respond on Facebook or WhatsApp! The reason is that people cannot hear your heart thru a small sentence, and they can copy your text and your words will be out there forever. People will bait you and want you to debate and fight on social media, but it is a trap. Don't

do it! Use email to have a written record of what you said with a date stamp. However, only write down what you want someone to repeat publicly later. As much as possible, do your confronting face to face and NEVER on social media!